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Welcome to our final Employer Newsletter for 2025! On behalf of the Chair, Board Members and Staff at TasBuild I would like to welcome all new Employers to the fund and thank you all for your support during the past year to ensure we are able to effectively administer long service on behalf of your workers.

I would also like to take this opportunity to wish you, your staff and your loved ones a Merry Christmas and a safe, happy and prosperous New Year.

The TasBuild Office will be closed from 12.00pm Wednesday 24<sup>th</sup> December 2025 and will reopen on Monday 5<sup>th</sup> January 2026 at 8.30am.

Best wishes for the holiday season and we look forward to working with you all in 2026.

**Mark Williams CEO****Tasmanian Private Credit Fund**

TasBuild is pleased to share that we are partnering with Oreana to establish the Tasmanian Private Credit Fund, a new initiative designed to support the state's construction sector. The Fund will provide flexible, professionally managed finance to Tasmanian construction and development projects at a time when many builders and developers face challenges accessing traditional lending. By directing new sources of capital into Tasmania, the Fund aims to help unlock projects, create jobs and strengthen local industry capacity.

As a cornerstone investor, TasBuild is committed to supporting initiatives that contribute to a sustainable and growing construction workforce. All lending through the Fund will be focused solely within Tasmania, ensuring that the benefits of investment remain in the state and flow directly to the projects and people who build it.

For more information, please contact Zac Shutt at TasBuild (03) 6294 0807 or Sam Sidhu (Oreana) on 0402 287 614.

**Follow us on Facebook**

We are excited to announce that we are now using Facebook to connect with employers and workers in more interactive ways.

To stay updated with important information, helpful reminders and news from TasBuild, please follow us on Facebook by scanning the QR code.



## Return Lodgements over Christmas

In keeping with previous years, we will be taking a more lenient approach to the lodgement of your December 2025 Employer Return, due on the 14<sup>th</sup> January 2026.

Whilst we would encourage where possible for Employers to lodge their returns by the due dates, we do understand that the Construction Industry does traditionally close over Christmas and we therefore appreciate that many of you will be taking a well-deserved break through this time.

We will therefore be allowing a level of leniency where the December return is lodged after the 14<sup>th</sup> January 2026. Please note this leniency does not extend to Late Payments and/or Returns that are due or overdue for prior months and also for Employers that have a poor history of lodgement and/or payment of returns.

If you do have any concerns about lodging returns over the Christmas break or making payments please do not hesitate to contact us so we can be of assistance and provide extensions where necessary.

## Public Holidays – TasBuild's Obligations

TasBuild processes entitlement claims and pays individuals their long service for the number of weeks applied for. How the worker utilises the payment is their decision.

The Employer still has the responsibility for managing the leave of the Employee, not TasBuild. If a **public holiday** falls in that period of leave, it is the Employer's responsibility to comply with Fair Work Australia requirements as the Employer has the employment relationship with the worker.

With the Christmas period public holidays and many more in the first half of 2026, we do encourage Employers to seek advice to ensure they are paying their employees correctly if a public holiday falls when they are on paid long service leave with TasBuild

## Education and Support

We understand that many employers may not be fully aware of their legal obligations relating to compliance with TasBuild and the reporting of long service for their workers. We are always happy to provide further education and support across all areas of our business, so please contact us if you would like assistance.

Support is available over the phone or via email, and we can also direct you to useful resources on our website or provide information flyers by email or post. In addition, our three Field Officers are available to visit your workplace to offer further guidance.

If you have any questions about any topics covered in this newsletter or general questions, please do not hesitate to contact us via email on [secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au) or call on (03) 6294 0807.

*The information contained in this Employer Newsletter is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.*