

**INSIDE THIS  
ISSUE**

 Annual General  
Meeting (AGM)

Investments

 Checklist for  
Employer Returns  
and Contributions

## Annual General Meeting (AGM)

The Annual General Meeting of Contributors, Beneficiaries and Potential Beneficiaries of the Fund will be held on Thursday 16<sup>th</sup> October 2025 at 5.00pm. This will be in conjunction with the Annual General Meeting of the Trustee and will be held at Rydges Hobart, 393 Argyle Street, North Hobart.

The Chairperson and Board Members will be in attendance, and they wish to extend an invitation to all Registered Employers to attend. Pre-registrations must be made for this event prior to the 13<sup>th</sup> of October 2025 by emailing [secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au) or phoning (03) 6294 0807. Light refreshments will be available at the completion of the meeting.

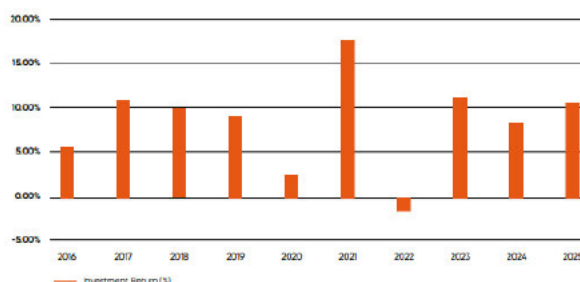
Copies of the audited accounts of the Fund and a summary of the activities for the 2024/2025 financial year will be available at the meeting and also from the TasBuild office at Ground Floor, 99 Bathurst Street, Hobart or online at [www.tasbuild.com.au](http://www.tasbuild.com.au), after the 17<sup>th</sup> of October 2025.

**Mark Williams CEO**

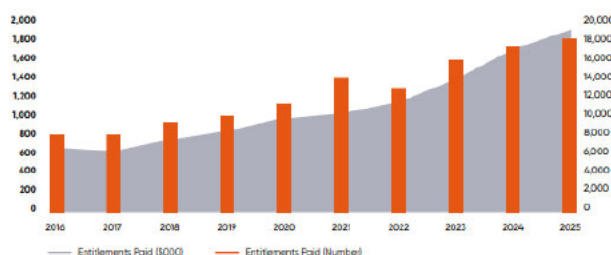
## Investments

The 2024/2025 financial year has been a period of strong financial performance for TasBuild, underpinned by both robust investment returns and disciplined management. The Fund ended the year with total assets of \$241.9 million, representing growth of 9.7% from the prior year with an 11.0% investment return achieved, outperforming the strategic asset allocation (SAA) benchmark by 1.3%. Another strong year ensures the funds targeted ratios are achieved.

**Investment Performance**



**Entitlements Paid**



Entitlements paid to Employees was 4.6% higher than the previous financial year with over \$19.1 million paid to 1,872 individuals.

Further insights can be found in the Financial Statements after the AGM.

**Zac Shutt CFO**

## Checklist for Employer Returns and Contributions

Monthly returns are generated on or around the 22<sup>nd</sup> of each month and must be submitted within 14 days of the end of each return period. Once you have submitted a return, you have until the end of the month after the contribution invoice is issued to make a payment ie. Returns for September need to be submitted by 14<sup>th</sup> October 2025 and paid by the 30<sup>th</sup> November 2025. If submitting on a quarterly basis, the return will be generated on the last month of the quarter.

**Note:** The above timelines only apply if you submit your returns by the required due dates. If you do lodge your returns and pay invoices within the required timeframes, you will be charged at the discounted rate of 1.8%.

It is very important that the information declared on your Employer Return is correct as this information is used to calculate your employee's long service leave entitlement. Please see below table for what you should and should not be reporting on returns.

DO REPORT and CONTRIBUTE ON	DON'T REPORT or CONTRIBUTE ON
Ordinary Pay	Overtime
Casual Employees	Casual Loading
Annual Leave	Annual Leave Loading Accumulated Annual Leave Paid on Termination Accumulated Annual Leave Cashed Out
Paid Sick Leave	Unpaid Leave
Rostered Days off	Accumulated RDO's Paid on Termination Accumulated RDO's Paid Out
Workers Compensation Payments	Redundancy Payments
Public Holidays	Bonuses
Tool Allowance	Accommodation/Living away from Home Allowance
Industry and Leading Hand Allowance	Meal Allowance
Site, Supervisor and Service Allowance	Travel Allowance
First Aid and Phone Allowance	Vehicle Allowance

Allowances include any regularly paid allowance in addition to the workers ordinary pay as noted (but not limited) to the above. It is to be included and reported on where the worker is entitled to that allowance for the whole, or greater portion of the time in which they are engaged ie. more than 50% of the time they work in that period.

This should be used as a guide only and please contact us if you would like to discuss any particular allowances or payments.

If you have any questions about any topics covered in this newsletter or general questions, please do not hesitate to contact us via email on [secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au) or call on (03) 6294 0807.

**The information contained in this Employer Newsletter is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.**