

Current
Registered
Workers **26782**

Registered Work
Types as a % of
Total Workers

Labourer	29.45%
Carpenter	17.72%
Electrician	10.04%
Plant Operator	4.48%
Plumber	4.47%
Painter	3.81%
Boilermaker	2.49%
Plasterer	2.33%
Working Director	2.05%
Trade Assistant	2.0%
Glazier	1.49%
Roadmaker	1.47%
Bricklayer	1.42%
Technician	1.42%
Concreter	1.34%
Other Specialist	1.27%
Site Supervisor	1.21%
Truck Driver – Site	1.12%
Landscaper	1.11%
Scaffolder	1.10%
Refrigeration Mech	1.05%
Joiner	1.05%

Under 1% includes:

Sheet Metal Work, Roofer,
Fitter & Turner, Project
Manager or Supervisor,
Cabinet Maker, Carpet
Layer, Tiler, Engineer,
Leading Hand, Machinist,
Fire Protection Installers,
Stonemason and Floor
Sander.

Happy New Year

Welcome to our first Employer Update for 2025 and wishing you all a Happy New Year and hoping you had a well-deserved break over the Christmas period!

In some exciting news I would like to welcome our new Chief Financial Officer, Zachary Shutt who has joined us most recently having worked for Stornoway, one of Tasmania's largest civil construction companies. Prior to that Zac spent time at TasNetworks, IOOF, Huon Valley Council and Deloitte.

Zac will be responsible for driving improvement in the finance function of TasBuild as well as managing relationships with our investment partners.

Following some internal restructuring we have also been on the recruitment path with two new staff commencing next month.

TasBuild has also been involved in discussions with various stakeholders regarding the possible expansion of portable long service leave in Tasmania into new industries, namely Community Services, Aged Care, Contract Cleaning and Security. Tasmania is now the last State or Territory to move forward with this expansion. We will keep stakeholders advised of any changes and impacts this may have on TasBuild.

The Fund Actuary will be conducting some analysis on the Fund in the coming months leading into the Triennial Review which is due for 30 June 2025. The Board will be seeking advice on the possible impact of any changes to the Fund Rules on the liability profile.

All the best for 2025!

Mark Williams CEO

Tips for Completing Employer Returns

We receive quite a few of the same enquiries every day about completing employer returns so provided below are some tips of commonly asked questions in the hope this may assist you.

- If you have a **new worker** and they do not know their TasBuild member number, no need to worry, simply add them as a new worker and once you submit your return, our system will recognise if they have an existing file and will automatically merge the accounts into one.
- To **terminate workers** on an OPEN return, click the three vertical dots which are located on the right-hand side of the line that contains the workers' name. Select Terminate and then follow the prompts by entering the termination date and termination reason.
- When you are terminating workers ensure you do not **overreport days** and only report the physical days worked up until the termination date and do not include days for accrued annual leave or RDO's on termination.

- When you **complete the return** and press close you then need to select the green Commit Return button on the top right-hand side of the screen, and this will automatically generate a Tax Invoice for you. If you have period pay discrepancies in your return, new workers or other anomalies, you will not have a green Commit Return button, instead you will have an orange Submit Return button. This means the return is sent directly to a TasBuild operator to review and once they have confirmed the invoice will be generated.

It is very important to remember to select either the Commit Return or Submit Return once you have completed the return otherwise it is not finalised, and you could therefore be subject to an uprate.

The easiest way for you to submit your returns is to have them set to **Auto Populate**. If you have not taken advantage of this service, we highly recommend that you do as they are automatically generated with information pre-filled for you therefore simplifying completion and saving you time. If you wish to update to this method of completing returns, please contact us and we can update your file and provide some further information about this.

It is very important that the information declared on your Employer Return is correct as this information is used to calculate your employee's long service leave entitlement.

Working Directors – Deregistration Option

As per the Rules of the Fund Part 4, Section 9D, “**Deregistration of Working Directors**” this rule allows Working Directors to “Opt Out” of making contributions to TasBuild.

For TasBuild purposes a Working Director refers to a director, trustee or partner of an employer that undertakes relevant employment as an employee of the employer. Under this rule a Working Director has the option of completing a Deregistration Notice (Working Director – Opt out Form) requesting that the name of the Working Director is removed from the Register of Employees.

The effect of the Deregistration Notice and subsequent removal from the Register of Employees will be that the Employer of the Working Director will no longer be required to lodge return information or pay any long service contribution charges in relation to the Working Director.

By doing this the Working Director loses the entitlement to recognition of any relevant employment from the date of the Deregistration Notice (Opt Out Form). This opt out can however be revoked at any point but only relevant employment post receipt of the revocation will be able to be recognised.

If you have any questions in regard to this, please do not hesitate to contact the TasBuild office directly for further information specific to your situation.

If you have any questions about any topics covered in this newsletter or general questions, please do not hesitate to contact us via email on secretary@tasbuild.com.au or call on (03) 6294 0807.

The information contained in this Employer Newsletter is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.