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Introduction to the New CEO

As a proud and passionate Tasmanian who grew up in the building industry, I am excited to have commenced in the role of CEO of TasBuild. I join TasBuild with a long history of working in financial services, most recently with Spirit Super as General Manager, Public Markets and prior to that as the Head of Investments with Tasplan Super. Tasplan Super had a similar strong focus on looking after the benefits of Tasmanian workers, a focus which is held by TasBuild also.

I would like to take this opportunity to acknowledge the wonderful contribution of former CEO Michael Irwin who took the reins at TasBuild during a highly challenging period of time, navigating the uncertainty of COVID-19 lockdowns and strengthening the governance and compliance practices of TasBuild as an organisation. I wish Michael all the best for his retirement.

The Board of TasBuild is currently going through a refresh of the strategic plan, with a strong focus on looking at ways that TasBuild can engage with and support the building and construction industry, whether that be through investment in projects to achieve investment objectives, through training support or education around the benefits that portable long service leave can provide.

The ability for employees to take a break is important for their health and well-being. Workers generally return to work more refreshed, with better productivity and improved morale. This is a great benefit of portable long service leave that is unique to this industry in Tasmania.

I look forward to engaging with the industry on ways we can work together.

Mark Williams CEO

Bluehats – Suicide Prevention Program

Statistics show that those working in the construction industry are over 50% more likely to take their own lives. Bluehats is a suicide awareness and prevention program to help construction workers when they are feeling down, experiencing suicidal thoughts or just need someone to talk to. A Bluehat is someone who wants to be part of the solution to mental health, providing support to workers on a site-by-site basis and referring onto other support services where necessary.

Our Field Officer, Janine Martin, is an accredited Roving Bluehats Ambassador visiting sites throughout Tasmania and can be clearly identified by the Blue Hat. If you would like further information about this program to implement into your business or would like to organise a site visit, please contact Janine at jmartin@tasbuild.com.au or phone 0424 851 187.

Tips for Completing Employer Returns

We receive quite a few of the same enquiries every day about completing employer returns so have provided below some tips of commonly asked questions in the hope this may assist you.

- If you have a new worker and they do not know their TasBuild member number, no need to worry, simply add them as a new worker and once you submit your return, our system will recognise if they have an existing file and will automatically merge the accounts into one.
- To terminate workers on an OPEN return, you need to click the three vertical dots which are located on the right-hand side of the line that contains the workers' name. Select Terminate and then follow the prompts by entering the termination date and termination reason.
- When you complete the return and press close you then need to select the green Commit Return button on the top right-hand side of the screen, and this will automatically generate a Tax Invoice for you. If you have period pay discrepancies in your return or new workers, you will not have a green Commit Return button, instead you will have an orange Submit Return button. This means the return is sent directly to a TasBuild operator to review and once they have confirmed the invoice will be generated.

It is very important to remember to select either the Commit Return or Submit Return once you have completed the return otherwise it is not finalised, and you could therefore be subject to an uprate.

Monthly returns are generated on or around the 22nd of each month and must be submitted within 14 days of the end of each return period. Once you have submitted a return, you have until the end of the month after the contribution invoice is issued to make a payment ie. Returns for April need to be submitted by 14th May and paid by the 30 June 2023.

Note: The above timelines only apply if you submit your returns by the required due dates. If you do lodge your returns and pay invoices within the required timeframes, you will be charged at the discounted rate of 1.8%.

Invoice and Return Reminders

In order to assist you to complete your returns and pay your invoices on time, to ensure you do not receive an uprate and have your contribution calculated at 2.5% rather than the discounted rate of 1.8%, we do have several reminders.

- Return Reminder – sent 7 days before the return is due.
- Invoice Reminder – sent 2 business days before the payment is due.
- Overdue Return Reminder – sent 2 days after the return is due.
- Overdue Invoice Reminder – sent 3 business days after the payment is due.

We are aware that you do receive a lot of communication from us so please note you do have the option of Opting Out of the Return and Invoice Reminders if you wish, noting this does not apply to the Overdue Return and Invoice Reminders. To do this you need to log into the Employer Portal and select Employer Details, scroll to the bottom of the page and under Correspondence there is an option to Opt In / Opt Out of the Reminders. Just select the box of which one or both that you want to opt out of and the tick is removed and you will no longer receive these reminders.

If you have any questions about any topics covered in this newsletter or general questions, please do not hesitate to contact us via email on secretary@tasbuild.com.au or call on (03) 6294 0807. Also, if there is anything you would like us to include in the next newsletter, please let us know.

The information contained in this Employer Newsletter is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.