



Update - July 2021

Volume 21, Issue 4

21 July 2021

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TasBuild Statistics

Entitlements

June 2021

Total entitlements paid: **143**

Total value of entitlements paid:
\$1 216 758

1st July 2020 - 30 June 2021

(Financial Year Ending June 2021)

Total entitlements paid: **1450**

Total value of entitlements paid:
\$11 271 833

1st July 2019 - 30 June 2020

(Financial Year Ending June 2020)

Total entitlements paid: **1167**

Total value of entitlements paid:
\$10 357 337

Registrations

Workers

Current Registered Workers:
23953

Workers Employed in last
12 months:
16375

Employers

Current Registered Employers:
2163

Updating Workers Daily Rate

The commencement of the new financial year saw an increase in the National Minimum Wage as well as many Employers undertaking a review of their business and their employees wages. In light of this please ensure your Employees Day Pay is updated accordingly when completing your July return, to reflect any pay increases that may have been implemented.

This is a simple online process when completing your return where you just need to enter in the new Day Pay for each applicable employee, which will then automatically recalculate the period pay. If the pay increase is more than 10% , the system prompts you to choose a Pay Discrepancy reason, which in this case will be Wage Increase. For those Employers that use the Auto-Populate function this information will then be updated for all future returns generated.

It is imperative that this information is updated accordingly so that when a worker contacts us or claims an entitlement with associated pay slips that this information correlates with what has been provided by you, as the Employer.

We do appreciate that this does involve extra work completing your return at an already busy time of the year so please do not hesitate to contact us if you require any assistance with this process.

Terminating Workers

The start of a new financial year is a good opportunity to terminate any workers who are no longer in your employment hence tidying up your Employer file and making the completion of returns an easier process for you. This also reduces the chances of overpayments and reporting errors.

To terminate workers in an "OPEN" Employer Return, you will need to click on the three vertical dots which are located on the right hand side of the line that contains the workers name. Select Terminate and then follow the prompts by entering the Termination Date, Termination Wage if applicable and Termination Reason. Please note you can terminate ALL workers in any open return, regardless of their termination date.

Please ensure when you are terminating current workers that you do not contribute on annual leave loading or any accumulated annual leave and RDO's paid out on termination.

If you would like any further assistance with any of the above please do not hesitate to contact us on 6294 0807 or secretary@tasbuild.com.au and we would be more than happy to help you.

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.

Quarterly Returns

There have been some recent changes to the submission and payment of returns on a quarterly basis, as per Rule 10.2 *Payment of Long Service Charge on a quarterly basis*.

Under this rule an Employer may apply to TasBuild to submit and pay their Long Service Charge under this rule and on a quarterly basis where the Employer contributions are either;

- Less than \$500 per month; or
- Relate to five or less employees; and
- Is to support alignment with the quarterly completion of a Business Activity Statement by a book keeper.

Any Employer approved for quarterly payment of the Long Service Charge may have their approval revoked at any time where the Employer is non-compliant with the Rules. If you have a good compliance history of at least six months and fall into the above categories and wish to change from Monthly to Quarterly Returns please forward a written application via email to secretary@tasbuild.com.au

If you are currently reporting and paying Quarterly, yet do not have less than 5 employees or contribute less than \$500 per month your status will not be changed except in cases where you fail to lodge and pay returns on time.

Invoice Payment Options

There are several different options for you to pay your invoices as follows;

BPAY

This is our preferred option as your payment is automatically receipted to your account. To utilize BPAY you will find the Biller Code and Customer Reference Number on the TasBuild Employer Portal as well as your invoices.

EFT

If you are paying by EFT please ensure that your Employer Number is included in the Reference. This allows us to correctly allocate your payment. Bank details are on the TasBuild Employer Portal as well as your invoices.

Direct Debit

Remembering to make your TasBuild payment can become a thing of the past by signing up to have your payment direct debited from your account. To register your interest in this please send an email to secretary@tasbuild.com.au quoting your Employer Number and we will forward the relevant form for your completion.

Credit Card

As of next month we will no longer be accepting online credit card payments through the Employer portal. If credit card remains your preferred option you will only be able to do this over the phone by calling us on 6294 0807.

Cheque

Cheques can be posted to;

TasBuild Limited
PO BOX 3031
Rosny Park TAS 7018

To ensure you receive the subsidised rates please ensure all invoices are paid by the end of the month following the month in which the invoice was issued. Please note that this payment period does not apply to invoices that have been uprated due to late return lodgement or late invoice payment.