



## Update - April 2022

Volume 22, Issue

22 April 2022

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TasBuild**

### TasBuild Statistics

#### Current Registered Workers

25140

#### Current Registration Work Types

Boilermaker/Welder	616
Bricklayer	353
Cabinet Maker	115
Carpenter	4832
Carpet Layer	172
Concrete	437
Electrician	2792
Fitter and Turner	215
Glazier	410
Joiner	219
Labourer	7705
Landscaper	239
Other Specialist	116
Painter	918
Plant Operator	1248
Plasterer	757
Plumber	1260
Project Supervisor or Manager	202
Refrigeration Mechanic	279
Rigger/Scaffolder	281
Roadmaker	354
Roofer	91
Sheet Metal Worker	228
Site Supervisor	174
Technician	278
Tiler	169
Trade Assistant	366
Truck Driver to Site	140
Not Specified /Other	174

### **Personnel Changes**

After nearly 10 years as Chair of the TasBuild Board, Rod Scurrah has chaired his last meeting and is retiring. Rod has been a very important contributor to the organisation and is highly respected by all the Board members. He took up the role at a time where the financial position of the Fund was under pressure and through his tenure the Fund has gone from strength to strength. He leaves the Fund in a very strong position and his guidance and contribution has played a very important part of that transition. We thank Rod for his contribution and wish him well in retirement.

After receiving strong interest in the role, Ms Susan Parr has been appointed as the new Chair. Susan has a wealth of experience as a senior executive and director. She has also been Chair of a number of Boards and Committees. Susan has the experience and background to continue the strong leadership provided by our Chair's and we welcome her appointment.

After 4 years on the Board as a representative of the Master Builders Tasmania, Mr Lyndon Fenton has stepped aside to focus on his business and we thank him for his support and contribution over that time. Mr Matthew Pollock the CEO at MBA Tasmania will be taking his place and we welcome his involvement.

Ms Janine Martin has also been appointed to the role of Field Officer. This is a new role and has been specifically created to provide additional support to employers to help them understand their registration and contribution responsibilities. Janine will be actively visiting work sites to provide opportunities for employers to ask questions.

**Michael Irwin CEO**

### **Employer Responsibilities—TasBuild**

#### **When does an Employer have to contribute to their workers long service?**

Businesses who perform construction work are required to register and contribute to the Long Service Fund for employees engaged in relevant employment in the construction industry.

The definition of relevant employment is not restricted to those who work on site performing construction work, it also includes workers who are engaged in the making, preparing, storing of goods or materials for the employer's construction site. In some cases it also includes transport of materials and goods to the construction site. Workers covered includes manual workers and also supervisors who work primarily on site, managing the build, the workers and the work site. It also includes workers employed on a full time, part-time, casual basis or a sub-contractor engaged by the business as a labour only contractor.

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## ***Employer Responsibilities—TasBuild***

A worker engaged by an employer to perform relevant employment requires the business to register and contribute to TasBuild for those employees. Relevant employment is any worker engaged to perform construction work, in a full time, part-time, casual basis or, a sole trader who is engaged by the business as a labour only contractor.

For the official definition of Relevant Employment or Construction Work please refer to Rules of the Fund which are available on the TasBuild website.

A business that provides construction services to other industries may also be in relevant employment requiring registration, submission of returns and contributions for employees undertaking relevant employment. An example would be a Carpentry business, focusing on the refit of retail outlets and facilities.

### **Labour Hire Business and Relevant Construction Industry Employees**

A labour hire business that engages workers to provide construction services to another business is required to register with TasBuild and contribute for workers undertaking relevant employment. As an example, a labour hire company employs a carpenter to perform carpentry services to various clients of the labour hire company, irrespective of which client and where the workers are working, the labour hire company must register the carpenter and contribute for them.

### **Businesses not in the Construction Industry but, engage workers to predominantly perform construction work**

A business that is not a construction business may still be required to register and contribute for workers who are engaged to perform construction work.

An example is a retail Tile outlet selling floor and wall tiles, this business would be classified as a retailer. However, if the business employs workers to provide an installation service for clients their predominant activity is laying tiles, then the workers are in relevant employment and the business is required to register and contribute for them.

Another example of this would be a business that makes to order and installs windows. This company may be described as a manufacturer, however, not only are those workers who install the windows in relevant employment but, also those who are making and preparing the windows in a workshop are potentially in relevant employment.

### **Clerical/ Administration Staff**

In general clerical/administration staff are not performing relevant employment and are hence not covered by the legislation, therefore employers cannot contribute for them to TasBuild. However, if a worker has a role that combines both clerical/administration responsibilities as well as relevant employment then it requires an assessment as to whether the worker spends a majority of their time undertaking relevant employment work. If this is the case then they will be covered by the legislation and contributions will be required to be made. If you have an administration worker that also undertakes relevant employment and you are unsure whether you need to contribute for them, please contact TasBuild and ask to speak to a Field or Compliance Officer.

TasBuild recognises that it can be difficult to determine if workers are in relevant employment and therefore encourages employers to contact us to discuss whether employment of some workers is captured by the Long Service Act. Please email [secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au) or phone (03) 6294 0807 for further information. Please note that ignorance of these responsibilities may result in penalties being applied.