



Update - December 2020

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Entitlement Statistics for: November 2020

- Total entitlements paid: 115
- Total value of entitlements paid: \$810,259.33
- Average weekly rate paid for all entitlements: \$1,251.21

Average weekly rates paid to specific trades:

Boilermaker/Welder (5):	\$1,360.29
Carpenter (19):	\$1,080.06
Concreter (2):	\$1,080.15
Electrician (27):	\$1,325.38
Glazier (2):	\$1,140.00
Labourer (23):	\$1,173.40
Painter (2):	\$1,206.40
Plant Operator (10):	\$1,109.72
Plasterer (3):	\$1,335.34
Plumber (13)	\$1,366.03
Refrigeration Mech (3)	\$2043.58
Rigger/Scaffolder (1)	\$1,730.90
Roadmaker (1):	\$1,117.20
Sheetmetal Worker (2):	\$991.80
Other (2):	\$1,563.70

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Season's Greetings

The Chairman, Board Members, CEO and Staff of TasBuild would like to extend their appreciation for your support during the past year and wish you and your loved ones a Merry Christmas and a Happy New Year.

The TasBuild Office will be closed from 12.00pm Thursday 24th December 2020 and will reopen on Monday 4th January 2021 at 8.30am.

Best wishes for the season and we look forward to assisting you in 2021.

Michael Irwin CEO

Return Lodgement

In keeping with previous years, we will be taking a lenient approach to the lodgement of your December 2020 and January 2021 Employer Returns.

Whilst we would like everyone to lodge their Returns by the 14th day of the month following the Return Month, we understand that the Construction Industry traditionally closes over the Christmas and New Year period. We will allow a level of leniency where the above Returns are lodged a little later than specified and we will be applying a reasonableness test in this area.

Please note this leniency does not extend to Payments and/or Returns that are due or overdue for prior months or for Employers that have a poor history of lodgement and/or payment of returns.

How Does Portable Long Service Work?

The basic principle underlying the legislation is that persons employed in the construction industry are able to count broken service with different employers in establishing an entitlement to long service leave. It is clear that many workers were disadvantaged if they work on separate projects and frequently move from employer to employer. If portability did not exist, a worker would need to work with the same employer for at least 10 years and not have an unpaid break of longer than 3 months.

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The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.

Benefits of the Scheme for Workers

A worker may move from one employer to another

With TasBuild it does not matter how many times you change employment, as long as you remain in the construction industry within relevant employment. Any period of more than 1 days duration is counted towards a long service entitlement.

Workers are allowed a longer break between employment periods

Workers can be absent from the construction industry for a period of up to 4 years without losing the service they have accrued.

A minimum of 7 years is required to gain an entitlement

Pro-rata long service entitlements are provided in limited circumstances on completion of 7 years of reckonable service. Full entitlement to long service leave occurs on completion of 10 years reckonable service.

Service is based on days worked and not a calendar year

A workers service is based on the days worked not calendar years. The days are accrued by adding together days worked for an employer. Paid annual leave and sick leave are counted and 260 days equals a full years service.

Centralised worker service and long service records

All records are kept on one centralised database. TasBuild maintains these records and makes the payments directly to workers. Individual employers do not bear the cost when the worker takes leave. There are no administration fees for workers and TasBuild offers a heavily subsidised contribution rate for employers by carefully placing and monitoring investments and efficiently running the scheme.

Long service leave is portable around Australia

A worker can add periods of employment in the construction industry in other states and territories.

Payment of Tax Invoices

Please note if you are paying Tax Invoices by EFT please ensure that your Employer Number is included in the Reference. This allows us to correctly allocate your payment. EFT details as follows;

Account Name : TasBuild Limited

BSB : 017318

Account Number : 2203 14335

Reference : Your Employer Number

Alternatively you can process your payment through BPay and your payment is automatically uploaded into our system, to utilise BPay you will find the Biller Code and Customer Reference Number on the TasBuild Employer Portal.

To ensure you receive the subsidised rates please ensure all invoices are paid by the end of the month following the month in which the invoice was issued. Please note this payment period does not apply to invoices that have been uprated due to late payment or where the invoice relates to a Return that was not lodged on time.

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