



Update—September 2019

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Entitlement Statistics for: August 2019

- Total entitlements paid: 112
- Total value of entitlements paid: \$1,057,390.97,
- Average weekly rate paid for all entitlements: \$1,240.39

Average weekly rates paid to specific trades:

Boilermaker/Welder:	\$1,270.24
Bricklayer:	\$1,200.00
Carpenter:	\$1,206.90
Carpet Layer:	\$1,007.00
Concreter:	\$1,346.00
Electrician:	\$1,525.42
Fitter and Turner	\$1,419.90
Glazier:	\$1,039.78
Labourer:	\$1,097.87
Painter:	\$1,131.40
Plant Oper:	\$1,256.35
Plumber	\$1,411.20
Refrig Mechanic:	\$1,578.47
Rigger/Scaffolder:	\$1,230.16
Roadmaker	\$1,167.96
Sheetmetal Wkr:	\$1,098.70

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Annual General Meeting

The Annual Meeting of Contributors, Beneficiaries and Potential Beneficiaries will be held on Thursday 17th October 2019 in the Chairman's Lounge at Blundstone Arena, Derwent Street, Bellerive at 5pm, in conjunction with the annual general meeting of the Trustee.

As a registered employer you are invited to attend. Should you wish to do so please RSVP by 07 October 2019 by email to secretary@tasbuild.com.au or by phone to 03 6294 0807. Light refreshments will be available at the completion of the meeting.

Copies of the audited accounts of the Fund and a summary of the activities for the 2018/2019 Financial Year will be available at the meeting and also from TasBuild's offices after 01 October 2019, at Level 3, 6 Bayfield Street, Rosny Park or on line at www.tasbuild.com.au.

Computer System—Update

The wCRM has been implemented with a few teething issues, however in the main it has been a fairly smooth introduction considering the size and complexity of the undertaking.

As previously mentioned wCRM will provide additional functionality that will be released over the next few months. The first of these will be the option to upload pay files from your own software.

A trial is currently underway and subject to the responses received it is likely that this function will be made available to all employers. We will keep you updated.

Terminate Worker:

Workers can only be terminated in an "OPEN EMPLOYER RETURN", you can not retrospectively terminate a worker, that is, on a "Submitted Return".

To terminate workers in wCRM you will need to click on the three vertical dots which are on the right hand side of the line that contains the workers name.

You click on these dots and select the "Terminate Worker" option, then follow the prompts.

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The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.

Pre-populated Returns

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“These are a few of the comments we have received from the many happy users of the **pre-populated Employer Returns** option;

The pre-populated returns certainly do make it easier and quicker to do the return, I have no further feedback as I think the process works well.”

“I have found using the pre-populated return quite beneficial as it does save time with having all the information there.”

“The pre-populated form works pretty well for us. As we only have a few employees, what you’re providing is working well for us.”

“I really like the returns, it makes submission a lot quicker.”

“I am very happy with how it is running.”

“I love it. It is so simple and saves me heaps of time and thank you for the monthly reminders, that is also very helpful. Thanks to TasBuild for putting the employers first as well as looking after the employees.”

Why not join these employers and save yourself time and effort.

Participation in the Pre-Populated Employer Return option is voluntary, if you are interested in participating or require further information please email Kylie McDonald at:

kmcdonald@tasbuild.com.au

Return Lodgement—Quarterly

Are you aware Employers who can **demonstrate historical compliance** with their legislative obligations in relation to **Return lodgement** and **payment time frames**, may apply to lodge their **Employer Returns** on a **quarterly basis**?

Quarterly lodgement saves you time and effort, and when combined with the Pre-Populated Return option simplifies the Return lodgement process and minimises employer input.

If you wish to be approved to lodge Employer Returns quarterly, simply email the CEO at **secretary@tasbuild.com.au**, requesting approval. Your compliance history will be checked and you will be advised as to whether you meet the requirements for quarterly lodgment.

Labour Only Workers / Contractors

Contractors (sole traders) engaged wholly or principally for their labour are “employees” for the purposes of the Rules of the Construction Industry Long Service Fund (the Rules)

TasBuild staff have been pro-actively contacting employers, contractors and workers seeking to confirm their relationship when contracting with others to have work undertaken.

The education program supporting this campaign continues in industry relevant publications, television and Facebook targeted advertising.

Employers are advised that TasBuild staff will continue visiting sites and/or contacting industry participants in writing to review employment contracts and arrangements.

The “Two Minute Worker Test”, an on-line support tool to assist industry participants to determine their working arrangements, has been well supported. At this stage over 104 have taken the Test.

TasBuild staff are available to provide education sessions for employers and employees. Should you or your workers wish to take up this opportunity they should contact Tas-Build on 03 6294 0807.

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