



Update—April 2019

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Employer Returns - Early Issue

April, Employer Returns have been issued early due to the pending schedule of public holidays for the Easter break. Lodgement dates and payment requirements remain unchanged for the period.

The Easter holidays provide a good opportunity to spend some mid-year time with family and friends. I would like to extend our best wishes for a safe, refreshing and enjoyable break to you and your families.

Chris Atkins
CEO TasBuild Limited

Computer System - Upgrade

To minimise disruption to everyone's business and operations we have agreed to "go live" with the new computer system, on 01 July 2019. Deferring the implementation date will allow sufficient time to ensure any potential issues are resolved, or addressed, and to assist in a smooth transition between systems.

We will keep you informed should there be any changes in the interim.

Two Minute Test

We have previously advised that 'labour only contractors' will be a focus of our work in the next 12 months. Additional resources have been employed to assist in managing the over 7,000 sole traders registered in the Tasmanian Building, Construction and Civil sectors of the Industry.

An advertising campaign is about to commence raising awareness in this area and directing Industry participants to the "Two Minute Test" on our webpage.

Once operational, employers and employees will be able to take the Test which will provide advice as to the status of the workers and whether they are likely to be employees or contractors.

The Test is simple and follows along the lines of the test available via the ATO website

Entitlement Statistics for: March 2019

- Total entitlements paid: 71
- Total value of entitlements paid: \$618,152.60
- Average weekly rate paid for all entitlements: \$1,218.46
- Average weekly rates paid to specific trades:

Bricklayer:	\$1,341.16
Carpenter:	\$1,145.67
Electrician:	\$1,469.24
Fitter & Turner:	\$1,206.12
Glazier:	\$1,000.16
Labourer:	\$1,105.59
Painter:	\$970.56
Plant Oper:	\$1,139.21
Plumber:	\$1,228.05
Refrig Mechanic:	\$1,519.54
Rigger/Scaffolder:	\$1,489.32
Sheetmetal Wkr:	\$989.69
Other:	N/A

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.