



Update - SEPTEMBER 2018

Volume 18,

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Inside this issue:

- **Annual General Meeting**
- **Pre-populated Returns**
- **Ordinary Pay**

Annual General Meeting

The Annual General Meeting of Contributors, Beneficiaries and Potential Beneficiaries of the Fund will be held on Thursday 18th October 2018, in Suite 1 at Blundstone Arena, Derwent Street, Bellerive at 5pm. The Annual General Meeting of the Trustee will also be held at that time.

The Chairman and Board members will be in attendance and they wish to extend an invitation to all registered employers and employees to attend.

At the AGM the audited accounts of the Fund will be presented together with a summary of the activities undertaken during the 2017/2018 Financial Year.

TasBuild will be providing light refreshments for those attending, if you wish to attend please RSVP by the 10th October 2018 by calling (03) 6294 0807.

Copies of the documents presented will also be available from TasBuild's office after the 05th October 2018, at Level 3, 6 Bayfield Street, Rosny Park or on line at www.tasbuild.com.au

Pre-populated Returns

"The pre-populated returns certainly do make it easier and quicker to do the return, I have no further feedback as I think the process works well."

"I have found using the pre-populated return quite beneficial as it does save time with having all the information there."

"The pre-populated form works pretty well for us. As we only have a few employees, what you're providing is working well for us."

"I really like the returns, it makes submission a lot quicker."

"I am very happy with how it is running."

"I love it. It is so simple and saves me heaps of time and thank you for the monthly reminders, that is also very helpful. Thanks to TasBuild for putting the employers first as well as looking after the employees."

These are a few of the comments we have received from the many happy users of the **pre-populated Employer Returns** option. Why not join these happy employers and save yourself time and effort.

Participation in the Pre-Populated Employer Return option is voluntary, if you are interested in participating or require further information please email Kylie McDonald at: kmcdonald@tasbuild.com.au

Continued on page 2/.....

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.

Entitlement Statistics for:

August 2018

- Total entitlements paid: 107
- Total value of entitlements paid: **\$1,010,504.42**
- Average weekly rate paid for all entitlements: **\$1,208.85**
- Average weekly rates paid to specific trades:

Boilermaker Welder:	\$1,433.00
Carpenter:	\$1,200.80
Concreter:	\$1,154.80
Electrician:	\$1,380.64
Fitter & Turner:	\$1,648.00
Glazier:	\$1,051.64
Labourer:	\$1,187.68
Landscaper:	\$1,001.29
Painter:	\$1,050.55
Plant Oper:	\$1,092.28
Plasterer:	\$1,240.00
Plumber:	\$1,268.60
Refrig Mechanic:	\$1,362.51
Rigger/Scaffolder:	\$1,439.90
Road maker:	\$1,033.61
Sheet Metal Wkr:	\$1,080.00
Tiler:	\$1,250.00
Other:	\$00.00

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Ordinary Pay

Employers regularly ask what constitutes ‘ordinary pay’ for the purposes of filling out their Employer Return, the following explains what needs to be included:

‘Ordinary Pay’ of an employee, other than a self-employed worker, means the remuneration the Employee receives when the Employee is employed in Relevant Employment, which also includes payment for the following:

- Allowances (Any regularly paid Allowance in addition to Ordinary Pay)

Where it is reasonably expected that persons engaged in the type of employment in which the Employee is ordinarily engaged would be entitled to that allowance for the whole, or the greater portion, of the time in which they are so engaged; such as Tool, Industry, Leading Hand/Supervisor, Productivity, Enterprise, First Aid, Disability*

- Rostered days off
- Annual Leave (not including leave loading)
- Paid sick leave
- Workers Compensation Payments to the employee
- Public holidays

Ordinary pay does not include the following:

- Payment for overtime
- Special Rates or Disability allowances

being any allowance payable to an Employee as a consequence of working in specified circumstances, being circumstances that involve, or are likely to involve, special danger, hardship, or **inconvenience** to the Employee, **except where it is reasonable to be expected that persons engaged in the type of employment in which the Employee is ordinarily engaged would be entitled to that allowance for the whole, or the greater portion, of the time in which they are so engaged**

- Payments to an employee who is expected to work away from the Employee’s usual place of residence, for the value of, or any payment in respect of, board and lodging
- Any payment paid in respect of meals or refreshments
- Payment in respect of travel to or from, or in the course of Work
- Payment paid in respect of the use of a vehicle
- Payment paid by way of bonus
- Casual loading
- Annual leave loading
- Accumulated annual leave and RDO’s on termination
- Redundancy payments

****Please note: The above is used as a guideline only. Please contact TasBuild on 03 6294 0806 if you would like to discuss any particular allowances or payments that may or may not need to be included further.***