



Update - February 2018

Volume 18, Issue 1

21 February 2018

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New Year, New Options: Pre-Completed Employer Returns.

Happy New Year! We hope you had an enjoyable and restful festive season, your batteries are re-charged and are ready for the demands of what promises to be another busy year in the Industry.

We have been reviewing a number of operational matters that we hope will make your busy lives “less demanding” when complying with the legislative requirements of Portable Long Service.

One change that we have trialled with a number of Employers is ready to go; in this regard it relates to the completion of Employer Returns.

In this instance Employers have received Employer Returns that have had the required information pre-completed by our system.

A number of Employers participated in a recent trial of the system with very positive feedback being received by TasBuild. The comments below are from a selection of those Employers who participated in the trial:

“I think it’s great. Although we are only small. It does save a lot of time.”

“This current system suited our company fine. I personally loved it.”

“Thank you for the opportunity to give some feedback.

I found the trial very refreshing – it is not often you can find genuine red tape reduction and the simplicity of completing the form is great.

I know most of my employees have full days of the month, which is most of the time, so I only need to hit submit and its done. No more going back and calculating days and rate etc.

Thank You, Thank you, you have made my life that little bit easier”.

“Everything is working smoothly on our side – thank you”.

“I think it is great and really saves a lot of my time”.

“It was easy to change the daily rate (due to apprentice year change).

Easy to change working days for one of my guys who only works 4 days a week.

It has saved me heaps of time.”.

Employers who participated in the trial only had to review the Return and where it was correct, submit/return it.

They did not need to do anything further. No data entry/writing in days worked by the employee, no wage calculations or recording. The Returns already have this information completed on your behalf.

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The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.

Entitlement Statistics for: January 2018

- Total entitlements paid: **96**
- Total value of entitlements paid: **\$750,504.57**
- Average weekly rate paid for all entitlements: **\$1,191.91**
- Average weekly rates paid to specific trades:

Boilermaker Welder:	\$1,294.94
Bricklayer:	\$1,077.30
Carpenter:	\$1,117.77
Concrete:	\$1,278.38
Electrician:	\$1,383.14
Fitter & Turner:	\$1,201.25
Glazier:	\$1,322.90
Labourer:	\$1,111.30
Painter:	\$1,045.93
Plant Oper:	\$1,185.21
Plasterer:	\$1,185.21
Plumber:	\$1,129.54
Refrig Mechanic:	\$1,292.48
Roadmaker:	\$1,137.80
Sheet Metal Wkr:	\$1,154.36
Other:	N/A

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

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Where Employers employ full-time workers, they don't need to worry about "Days Worked" unless an employee has had a day off without pay. The only other time an Employer would need to do anything is where an employee has had a wage increase/decrease during the period of the Return. In all other instances they just need to submit/return the Return.

The Pre-Completed Employer Return option works best for Employers of full-time employees or where a majority of your workforce are full-time.

Participation in the Pre-Completed Employer Return option is voluntary, if you are interested in participating or require further information please email Kylie McDonald at:

KMcDonald@tasbuild.com.au.

TasBuild Limited—Advertising Campaign.

TasBuild has recently been running a media campaign seeking to raise the profile of TasBuild Limited and the Industry's Portable Long Service Fund.

Hopefully you are aware of the campaign, if you are, your comments and feedback regarding the advert generally and its message would be appreciated.

Any comments you care to make should be sent to **Secretary@tasbuild.com.au.**