



Update - NOVEMBER 2017

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Compliance Focus

TasBuild has recently conducted an industry mapping exercise which compared ABS data for the Construction Industry in Tasmania with the data held by TasBuild, for employers and employees.

The comparison identified that around 400 to 450 employers in Tasmania who should be registered with TasBuild are not currently registered. This also means there are around 1,200 to 1,350 employees that are not registered.

In dollar terms this level of non-compliance results in an estimated annual loss of \$1.11 million.

TasBuild is liable to pay entitlements to any employee who can provide evidence of working for the required period of time in the industry, this is irrespective of whether an employer has made contributions or not. As such, the potential costs could be as high as \$2.2 million p.a.

This shortfall needs to be made up and will be paid from the Fund, in real terms those employers complying with their obligations will subsidise those that aren't.

TasBuild staff will be focusing on improving compliance to ensure there is a level playing field for all employers and to mitigate the unfair competition from non-complying employers.

We have recently been advised that TasBuild is an 'enforcement agency' under the Privacy Act. This will open up a significant number of avenues for us to identify non-complying parties.

TasBuild are also developing relationships with relevant bodies to assist us in achieving an increased level of employer compliance.

An advertising campaign will be shortly hitting the airwaves to raise the profile of Portable Long Service in the Construction Industry to assist in achieving increased compliance.

Entitlement Applications

If you are aware of any employee who is intending to take Long Service over the Christmas period, it would be appreciated if you could advise them, that to ensure they receive payment prior to the break, they will need to lodge their applications by COB on Friday 01.12.2017.

We can not guarantee payment prior to Christmas for applications received after that date.

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The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.

Entitlement Statistics for: October 2017

- Total entitlements paid: 70
- Total value of entitlements paid: \$486,234.30
- Average weekly rate paid for all entitlements: \$1,184.39
- Average weekly rates paid to specific trades:

Boilermaker Welder:	\$1,396.07
Bricklayer:	\$1,007.00
Carpenter:	\$1,222.79
Concrete:	\$1,169.49
Electrician:	\$1,266.75
Fitter & Turner:	\$1,408.24
Glazier:	\$1,125.71
Labourer:	\$1,093.16
Painter:	\$971.52
Plant Oper:	\$1,049.74
Plumber:	\$1,135.97
Refrig Mechanic:	\$1,287.18
Rigger/Scaffolder:	\$1,234.24
Road maker:	\$962.92
Sheet Metal Wkr:	\$1,316.25
Other:	N/A

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Christmas Office Closure

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The TasBuild Office will be closed from:

1:00 pm on Friday the 22nd of December 2017, to

8:30 am on Tuesday the 2nd of January 2018.

Direct Debit for Payments

If you haven't already registered and wish to make payments by Direct Debit, you only need to register your interest by sending an **email** to: **secretary@tasbuild.com.au** quoting your **Employer Number** and "**Direct Debit Request**" in the subject line.