



Update - September 2015

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Entitlement Statistics for: 2014-2015

- Total entitlements paid: 793
- Total value of entitlements paid:
\$6,204,863.91
- Average weekly rate paid for all entitlements:
\$1,110.90
- Average weekly rates paid to specific trades:
Boilermaker Welder: \$1,180.63
Bricklayer: \$1,186.84
Carpenter: \$1,099.94
Carpet Layer: \$940.17
Concreter: \$1,055.79
Electrician: \$1,275.32
Fitter & Turner: \$1,210.42
Glazier: \$940.39
Labourer: \$1,047.72
Landscape: \$858.42
Painter: \$985.30
Plant Oper: \$1,024.28
Plasterer: \$1,060.78
Plumber: \$1,123.39
Refrig Mech: \$1,323.08
Rigger/Scaff: \$956.11
Roadmaker: \$1,035.88
Sheet Metal Wkr: \$1,150.52
Other: \$1,310.44

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Office Relocation

After extended delays due to internet connections I can now confirm that TasBuild Limited will be **moving** into to new offices on Monday the **28th of September**.

Our new address is **Level 3, 6 Bayfield Street in Rosny Park** and our new telephone number is **03 62940807** and our postal address will be **PO Box 3031, Rosny Park TAS 7018**.

We will have our existing telephone numbers and mail re-directed for a period of time, so you will be able to reach us on our existing numbers and postal address.

Whilst we do not anticipate any **ongoing interruption** to our services and internet access, web page access and phone contact will **cease at 4:00 pm on Friday the 25th of September 2015**, however should be restored by **8:30 am on Monday the 28th**. We apologise for any inconvenience this interruption to services may cause.

Professional Development Opportunity

The Australian Institute of Company Directors will be providing a training course for TasBuild titled: **"Introduction to the Strategic Role of the Director"**.

The course is aimed at boards, directors and management, and TasBuild would like to invite nominations from TasBuild employers for staff members who would benefit from such training. There is **no cost** to participate, however spaces are limited and will be allocated on a first in basis.

The course will be run over 3.5 hours and will provide valuable information on the following:

- Organisations and strategy
- Role of the board in setting strategy
- Formulating a strategic plan
- Approving plans
- Implementation
- Strategic Risk
- Strategic review
- Strategic checklist
- Case studies.

The course will be held at **Rydges Hobart, Argyle Street, North Hobart** and is likely to be held in late October 2015.

If you are interested in attending you should send an email marked to the attention of the CEO to **secretary@tasbuild.com.au** as soon as possible.

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Employee Entitlements—processing

Processing of employee entitlements requires the confirmation of certain levels of information to ensure employees receive their entitlement in accordance with the Rules of the Construction industry Long Service Fund.

Checking of information from the various sources takes time and to ensure we pay entitlements in a time effective manner we do rely on other parties, including employers to provide information.

TasBuild will send an email to employers advising that we have received an entitlement application from the subject employee. We seek the employer's acknowledgement that they have no objection to the employee taking the leave/payment and also request that they provide pay and employment details for the employee. This information is required before we can finalise the entitlement payment.

Where we are able to receive the required information in a timely manner we are able to process entitlements within three weeks or shorter periods where information is provided early.

It would be appreciated if you could advise your employees that TasBuild requires three weeks from the receipt of the application to payment of the entitlement and that entitlements are paid on the Wednesday following their finalization.

Where an employee has left an employer, but has not been employed in the industry since, then we will contact the last employer for verification of the information.

Should you receive a request from TasBuild regarding an employee who has made an application for an entitlement, it would be appreciated if you could provide the requested information as soon as you are able.

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.