



## Update—September 2012

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*Please note: copies of the Monthly Employer Updates are also available on the TasBuild webpage at [www.tasbuild.com.au](http://www.tasbuild.com.au)*

### Entitlement Statistics for August 2012:

- Total entitlements paid: **57**
- Total value of entitlements paid: **\$403,772.40**
- Average weekly rate paid for all entitlements: **\$1,044.98**
- Average weekly rates paid to specific trades:

|                  |                   |
|------------------|-------------------|
| Boilermaker:     | <b>\$1,113.00</b> |
| Carpenter:       | <b>\$1,039.13</b> |
| Carpet Layer:    | <b>\$874.00</b>   |
| Concreter:       | <b>\$817.38</b>   |
| Electrician:     | <b>\$1,310.94</b> |
| Glazier:         | <b>\$748.98</b>   |
| Labourer:        | <b>\$966.27</b>   |
| Painter:         | <b>\$880.72</b>   |
| Plant operator:  | <b>\$1,055.76</b> |
| Plumber:         | <b>\$996.14</b>   |
| Refrig Mech:     | <b>\$1,168.74</b> |
| Roadmaker:       | <b>\$914.28</b>   |
| Sheet Metal Wkr: | <b>\$880.00</b>   |
| Other:           | <b>\$813.20</b>   |

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of

## *New Chairman appointed.*

Mr. Rod Scurrah has been appointed to replace Lin Thorp as the Independent Chairman of the TasBuild Limited Board. Ms Thorp resigned as Chair so that she could pursue a casual vacancy in the Federal Senate, in which she was ultimately successful. We wish her all the best for her future.

We are delighted to be able to appoint such a high calibre person as Mr. Scurrah to the Board. Rod's breadth and depth of skills, qualifications and extensive experience in the areas of corporate governance, investment and business management make him an ideal and first class person to replace the outgoing Chairman.

Mr. Scurrah is well known in business circles within Tasmania; he has previously held the positions of Chairman of the Tasmanian Catholic Education Commission, the Board of the Guilford Young College and the Asia Pacific Life Insurance Council. He has also held the Office of National President of the Association of Financial Advisers.

Mr. Scurrah is a Certified Financial Planner, a Fellow of the Financial Planning Association and a Life Member of the Association of Financial Advisers. Rod also holds a Graduate Diploma of the Institute of Company Directors.

Mr. Scurrah has a significant business background as a shareholder and Principal Consultant in a major financial advice centre in Hobart. During his career he has held positions of CEO and Company Director, is a published writer for financial magazines and has extensive experience as a public speaker whilst providing assistance to a number of community groups as a volunteer.

Mr. Scurrah indicated that he is excited by the challenge the position of Chairman of the TasBuild Board presents. There is a large investment portfolio which will need careful management and guidance in uncertain financial and economic times, to preserve an extremely valuable employee benefit and minimise its cost to employers."

## *Annual General Meeting.*

The Annual Meeting of Contributors, Beneficiaries and Potential Beneficiaries will be held on Thursday 11<sup>th</sup> October 2012 at Rydges Hobart, cnr Argyle & Lewis Sts, North Hobart at 5pm. The Meeting will be held in conjunction with the Annual General Meeting of the Trustee.

All registered employers and employees are invited to attend and are asked to RSVP by 3 October 2012 Ph 62337670.

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## ***Annual General Meeting. continued***

Agendas can be requested from the Office.

Copies of the audited accounts of the Fund and a summary of the activities of the Fund for the 2011/2012 Financial Year will be available at the meeting and also from TasBuild's offices at 196 Campbell Street, Hobart, or on-line at [www.tasbuild.com.au](http://www.tasbuild.com.au)

## ***Employee on-line records***

TasBuild staff receive numerous enquiries from employees regarding their service record. Previously we provided all registered employees with an Annual Statement of the service accrued in the preceding 12 months. Despite this we continued to receive a high number of calls from employees to check their service balances. Obviously issuing statements was of little or no value to employees in this area.

To address this issue, we discontinued the costly annual mailing out of employee statements, and now provide employees on-line access to their current and up to date records via our webpage at [www.tasbuild.com.au](http://www.tasbuild.com.au).

Employees are able to register on-line at the webpage and after registration can view their own records.

If you receive an enquiry from any of your employees about their service record you can refer them to the TasBuild staff who can be contacted at 03 6233 7670, or you can advise them that they can access their records via [www.tasbuild.com.au](http://www.tasbuild.com.au).

## ***Portable Long Service - Education and Compliance Campaign.***

You would have recently received a letter regarding the above campaign, unfortunately when things are condensed to the written form they can be readily misconstrued, as has been the case with this letter.

Receipt of this letter is in no way suggesting that you are not fully complying with your obligations in the area of long service or have done anything wrong.

The letter does however put those employers who are either only partially complying or not complying at all, on notice. They are providing unfair competition to those of you who are complying.

The letter was sent to as many employers as we could identify within the construction industry to provide information as to who is an 'employee' for the purposes of the legislation.

Past feedback from industry participants has indicated that the information we have previously distributed regarding this matter, has not been read or has been misunderstood.

The number of employer complaints about other employers not complying with their obligations also appears to be on the rise, and has in part, been a catalyst for our soon to be increased activity in the areas of education and compliance.

We will shortly be commencing a project in this area focused on addressing the issues outlined above.

If you are a complying employer and are not happy with the letter, please accept my apologies, there was no intention to upset you.

The employers who are only partially complying, or not complying at all with their obligations in relation to the *Construction Industry (Long Service) Act 1978* are now on notice.

Your assistance in spreading this message would be appreciated.

***This information is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.***