



Update - August 2013

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Please note: Copies of the Monthly Employer Updates are also available on the TasBuild webpage at www.tasbuild.com.au

Entitlement Statistics for July 2013

• Total entitlements paid:	82
• Total value of entitlements paid:	\$646,419.69
• Average weekly rate paid for all entitlements:	\$1,075.23
• Average weekly rates paid to specific trades:	
Bricklayer:	\$727.15
Carpenter:	\$1,063.33
Carpet Layer:	\$1,026.00
Electrician:	\$1,245.09
Fitter & Turner:	\$1,0345.38
Glazier:	\$895.16
Labourer:	\$983.52
Painter:	\$903.91
Plant Operator:	\$1,010.80
Plasterer:	\$1,280.00
Plumber:	\$1,086.21
Refrig Mech:	\$1,300.02
Rigger/Scaffolder:	\$1,153.94
Road maker:	\$1,730.52
Sheet metal Wkr:	\$1,010.78
Other:	\$1,034.71

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Annual General Meeting -10.10.2013

The Annual General Meeting of TasBuild Limited will be held at **5.00 p.m. on Thursday the 10th of October 2013** at **Rydges Hobart, Argyle Street, North Hobart.**

All contributors and beneficiaries of the Construction Industry Long Service Fund are invited to attend.

The Chairman Mr Rod Scurrah will provide an overview of the Fund's performance during the past year and also table a copy of the audited financial reports for the 2012-2013 Financial Year.

After the meeting guests are invited to share refreshments and discuss relevant issues with Board members and staff.

I look forward to catching up with you at the AGM.

Chris Atkins CEO.

Free Training - Opportunity

The Australian Institute of Company Directors will be providing a training course for TasBuild titled: ***"In the Boardroom—Responsibilities and Practice"***.

The course is aimed at the boards, directors and management and TasBuild would like to invite nominations from TasBuild employers for staff members who would benefit from such training. There is **no cost** to participate, however spaces are limited and will be allocated on a first in basis.

The course will be run over 3.5 hours and will provide valuable information on the following:

- Duties of a director
- Role of a board
- Board composition
- Governance relations
- Meeting effectiveness
- Board performance
- Case studies.

The course will be held at Rydges Hobart, Argyle Street, North Hobart and likely to be held during the week commencing 16 September 2013..

If you are interested in attending you should send an email marked to the attention of the CEO to secretary@tasbuild.com.au as soon as possible.

Quarterly Lodgment of Returns

Employers are reminded that the Board wish to reward employers who can demonstrate historical compliance with the legislative obligations in relation to Return Lodgment and Payment time frames by allowing them to lodge their Employer Returns on a quarterly basis.

If you wish to be approved to lodge Employer Returns quarterly, simply write or email the CEO at secretary@tasbuild.com.au, requesting approval. Your compliance history will be checked and you will be advised as to whether you meet the requirements for approval.

To save further time you may also consider signing up to our electronic return lodgment process. Employers claim significant time saving can be achieved where they lodge returns electronically.

It's an easy process to setup and can be done by contacting the Office on 6233 7670 and asking to be allowed to lodge returns electronically.

Construction Industry Workers Moving On.

Statement by Mr. Chris Atkins, the Chief Executive Officer of TasBuild Limited

Over 600 workers or 5.3 percent of the local construction industry workforce have left the industry over the 12 months to 30 June 2013. Based on TasBuild Limited long service statistics the majority of those leaving have done so on their own volition as less than 2.4% of the 619 left the industry due to redundancies.

Mr. Chris Atkins the CEO of TasBuild Limited, the Trustee of the Construction Industry Portable Long Service Fund in Tasmania said; "Employees are voting with their feet, they recognize that work is limited and red tape and other issues are causing delays for major projects. They are leaving the industry and Tasmania, to take up job opportunities in other sectors and states where work is perceived to be more secure and guaranteed."

Mr. Atkins added; "The number of workers leaving the industry underscores the need for both Government and developers to provide some certainty about the commencement dates for projects, higher level of certainty in this area would see local tradesmen remain in Tasmania as they would be able to clearly plan their future around known work outcomes."

Statistically the South has been hardest hit by workers departing the industry with 53.8 percent of those leaving from this area; departures from the Northwest Region represented 24.7 percent and from the North 21.5 percent.

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.