



Update - April 2013

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Please note: copies of the Monthly Employer Updates are also available on the TasBuild webpage at www.tasbuild.com.au

Entitlement Statistics for March 2013

• Total entitlements paid:	59
• Total value of entitlements paid:	\$422,871.47
• Average weekly rate paid for all entitlements:	\$1,082.78
• Average weekly rates paid to specific trades:	
Boilermaker:	\$881.39
Carpenter:	\$1,056.16
Concreter:	\$975.84
Electrician:	\$1,177.80
Glazier:	\$1,051.00
Labourer:	\$1,022.88
Painter:	\$920.00
Plant operator:	\$883.25
Plasterer:	\$1,198.50
Plumber:	\$1,169.42
Refrig Mech:	\$2,754.57
Rigger Scaff:	\$737.00
Other:	\$1,162.08

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Board - Mission and Vision.

As outlined in the previous Employer Update the Board have been working on developing our strategic direction for the next three years. As part of this process we have agreed to a new Vision and Mission Statement which clearly states our aspirations for the foreseeable future.

VISION STATEMENT:

In three years TasBuild Limited will:

have clients that are aware of, and understand their liabilities and the benefits of the Act and Rules and have a high level of compliance;

be efficiently and effectively managed by a stable Board and skilled staff who have a client focus;

have the appropriate financial management to meet our long term compliance obligations; and

have the capability to meet the administrative needs and long service requirements of other industry sectors.

MISSION STATEMENT:

To administer the Construction Industry (Long Service) Act 1997, in an efficient and cost effective manner, to ensure maximum employer compliance and equitable delivery of employee benefits.

The Board and the Staff at Tasbuild are committed to the above statements and will be working hard to deliver the outcomes detailed. We all seek your assistance to achieve the above to ensure the Scheme is able to deliver "Maximum benefits" for employees at "Minimum costs" for employers. Working together we will be able to deliver these outcomes.

Chris Atkins CEO

Legislative Amendments

As you are aware a number of amendments have been proposed to the *Long Service (Construction Industry) Act 1997* to better articulate the work covered by the Act, to make the legislation more transparent, easier to access, interpret and apply.

Workplace Standards have undertaken an extensive Industry consultation process and it is expected that the amendments will be tabled in Parliament shortly.

Once approved, TasBuild will be providing industry participants with information about the changes and how they may impact on employers and employees together with briefing sessions where requested.

Debt Collection

Due to a number of circumstances debt collection has become a major expense item for TasBuild and this area of operation has been reviewed.

Commencing this month TasBuild's debt collection activities will be managed in-house. Staff involved in this area have undertaken extensive training, which it is hoped will provide an efficient and cost effective debt recovery process. Savings in this area will reduce the operating overhead of TasBuild.

It should be noted that where debt recovery is commenced by TasBuild the outcomes of non compliance are not reduced or limited when compared to the traditional commercial debt recovery processes. Naming in trade gazettes, having the debt details recorded with VEDA and other associated debt organisations will occur where there is non compliance etc.

TasBuild uses debt recovery as the last resort, we would much prefer to work with our debtors than against them as we understand the vagaries and peaks and troughs of cash flow for industry participants. We will work with debtors where there is good faith and genuine commitment to settle a debt despite not being able to comply with our trading terms.

I urge any employer who has a debt with TasBuild that they are having trouble paying to be proactive and contact us before the due date so that we can discuss payment options and alternatives.

Return Lodgment

Employers are reminded that the Board wish to reward employers who can demonstrate historical compliance with the legislative obligations in relation to Return Lodgment and Payment time frames by allowing them to lodge their Employer Returns on a quarterly basis.

If you wish to be approved to lodge Employer Returns quarterly, simply write or email the CEO at secretary@tasbuild.com.au, requesting approval. Your compliance history will be checked and you will be advised as to whether you meet the requirements for approval.

To save further time you may also consider signing up to our electronic return lodgment process. Employers claim a significant time saving can be achieved where they lodge returns electronically.

It's an easy process to setup and can be done by contacting the Office on 6233 7670 and asking to be allowed to lodge returns electronically.

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.